

2.0 Health & Safety Policy Statement

It is the policy of Blucon Group Ltd (herein referred to as "the Company") to aim to achieve the highest standards of health and safety performance in order to safeguard the safety & health of our employees, clients, contractors and any other person that may be affected by our actions and activities.

The Company will aim to promote a culture of health and safety best practice in an effort to eliminate, or reduce, risks to health and safety and to ensure compliance with the Health and Safety at Work (etc) Act 1974 and associated all associated legislation.

In pursuance of the above, the Company will endeavour to provide, so far as is reasonably practicable:

- A working environment which is, so far as is reasonably practicable, safe and without risk to health for all company staff, visitors and other parties who may be affected by its undertakings;
- Systems of work which are, so far as is reasonably practicable, safe and without risks to health;
- Objectives and targets for health & safety performance which will be reviewed at regular intervals throughout the year in order to ensure continual improvement.
- Sufficient resources to ensure effective management and implementation of our health and safety arrangements.
- Minimisation of risks through risk assessment which is used to decide on priorities and to set objectives for eliminating hazards and reducing risks. Risks that cannot be eliminated are minimized by the use of physical controls or, as a last resort, through systems of work and personal protective equipment.
- Suitable and sufficient information, instruction & training in health and safety for all company employees including specific training in company procedures as well as nationally recognised and/or legally required training.

All Company employees have a legal and moral responsibility for the implementation of health and safety throughout the company and are to ensure that health and safety is given priority in planning of projects.

All employees and are required to fully co-operate with the company in the implementation of this Policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.

Mr Steve Whitehouse

Blucon Group Managing Director

Director with responsibility for Health & Safety

Date prepared: January 2016

Date for review: January 2017